



Bent Mahler, Board Director

Born: 1960
Nationality: Danish
Resident: Malaysia
Position: Managing Director,
Citoforte Asia Pacific Pte Ltd.

No. of shares: 110

UIE Plc.

Positions

2011 Elected by the Shareholders for the first time.
Re-elected in 2026.

xxxx Member of the Nomination Committee

Independence

Considered independent under the Danish Corporate Governance Recommendations

Competencies essential to UIE Plc.

Bent Mahler brings extensive hands-on experience in the oil palm plantation sector, combined with strong international business development and management expertise. His key areas of competence include:

- Practical experience in oil palm plantation development and management
- International business development and general management in agricultural business-to-business supply enterprises, particularly across Asia Pacific and Middle East markets
- Board experience with agricultural equipment manufacturers

Previous positions

Anitox Corporation:

- 2007 - 2010: Member of the Global Management Team (Director, Asia Pacific)
- 2006 - 2007: General Manager (Asia Pacific)
- 2003 - 2006: Consultant General Manager (Asia Pacific)

- 1994 - 2014: Non-Executive Director, Howard Alaptertanian Sdn Bhd

United International Enterprises (M) (UIEM)

- 1993 - 2003: Manager
- 1990 - 1992: Field Manager
- 1989 - 2003: Assistant Manager

Education

Bent Mahler completed four years of agri-business studies and graduated in 1989 as an Export Engineer in Agriculture from the Nordic Agricultural Academy in Odense, Denmark. In 1997, he obtained an off-campus MBA from Henley Management College / Brunel University, United Kingdom.