



Frederik Steen Westenholz, Board Director

Born: 1971
Nationality: Danish
Resident: Denmark
Position: Sales Director as well as
 Chairman of Environment
 Solutions ApS

No. of shares: 6,589

UIE Plc.

Positions

2015 Elected by the Shareholders for the first time.
 Re-elected in 2026.

Independence

Considered independent under the Danish Corporate
 Governance Recommendations

Competencies essential to UIE Plc.

Frederik Westenholz brings broad international experience
 across sales, marketing, and finance, combined with strong
 management and board expertise. His key areas of compe-
 tence include:

- International sales, marketing and finance experience
- Board-level experience
- International management experience

Board positions

- Environment Solutions ApS (Chairman)
- FW ApS
- Bellamy International ApS
- Keytrade ApS
- Mermaid Asset Management Fondsmæglerselskab A/S
- Keytrade Scandinavia ApS
- UIE Services A/S
- K/S Obton Solenergi Lowen

Previous positions

- 2006 - 2014: Director, EFT
- 2003 - 2005: International Marketing Manager, Coloplast
- 2000 - 2002: Accenture

Education

Frederik Westenholz began his studies at Copenhagen Busi-
 ness School in 1994, obtaining a Bachelor's degree in Busi-
 ness Administration in 1997. He subsequently completed a
 Master's degree in Financial Management at the University
 of Queensland, Australia, from 1998 to 1999.