



Harald Sauthoff, Board Director

Born: 1955
Nationality: German
Resident: Germany
Position: Retired

No. of shares: 1,950

UIE Plc.

Positions

2017 Elected by the Shareholders for the first time.
Re-elected in 2026.

Independence

Considered independent under the Danish Corporate
Governance Recommendations

Competencies essential to UIE Plc.

Harald Sauthoff brings extensive experience in business
management and organisational leadership, with a strong
industry background. His key areas of competence include:

- Business management, organisational leadership and
change management experience in the chemical industry
- Commercial experience in the global vegetable oil industry
- Sustainability strategy development and stakeholder man-
agement, with focus on the palm oil industry

Previous positions

- 2010 - 2017: Vice President, Global Procurement Natural
Oils and Oleochemicals, BASF
- 2004 - 2006: President of FOSFA International and Inde-
pendent Director of the Board of AAK AB
- 2000 - 2010: Member of the Senior Management Team,
Cognis
- 1974 - 2000: Procurement Manager, Henkel KGaA

Education

Business Management