



Jørgen Balle, Board Director

Born: 1964
Nationality: Danish
Resident: Denmark
Position: Director of J. Balle Management ApS

Professional board member

No. of shares: 3,000

UIE Plc.

Positions

2013 Elected by the Shareholders for the first time.
Re-elected in 2026.

xxxx Member of the Audit Committee and the
Remuneration Committee

Independence

Considered independent under the Danish Corporate
Governance Recommendations

Competencies essential to UIE Plc.

Jørgen Balle brings extensive experience across the vegetable oil industry, finance, and FMCG markets, combined with strong leadership and strategic capabilities. His key areas of competence include:

- Professional experience in the global vegetable oil industry, in finance and in FMCG markets, processes and logistics
- Organisational leadership and change management
- Strategic analysis and strategy implementation

Board positions

- United Plantations Berhad
- Bach Salicath Danmark A/S
- RELOC A/S (Chairman)
- Frey A/S (Chairman)
- Dry-Bag A/S
- UIE Services A/S
- MJ2018 Holding ApS

Previous positions

- 2010 - 2019: Member of the Executive Board across several holding and subsidiary companies, Frode Laursen A/S

Aarhus Oliefabrik A/S (later renamed Aarhus United A/S and subsequently AAK AB, following the merger with Swedish Karlshamn AB)

- 2005 - 2010: Vice President, AAK AB (responsible for the Chocolate & Confectionery Fats Division)
- 2004 - 2005: Managing Director, Aarhus United A/S
- 2000 - 2004: Trading Director, aarhus Oliefabrik A/S
- 1990 - 2000: Raw Materials Trader, Aarhus Oliefabrik A/S

Education

Banking education, supplemented with an MBA diploma in Food & Beverage Innovation from SIMI, Copenhagen.