



Martin Bek-Nielsen, Deputy Chairman

Born: 1975
Nationality: Danish
Resident: Malaysia
Position: Executive Director
 (Finance and Marketing),
 United Plantations Berhad

No. of shares: 8,882,059¹

UIE Plc.

Positions

- 2003 Elected by the Shareholders for the first time.
Re-elected in 2026.
- 2005 Promoted to his present position a Deputy
Chairman of the Board of Directors
- 2013 Deputy Chairman of the Remuneration Committee
and the Nomination Committee
- 2020 Chairman of the Investment Committee

Independence

Considered non-independent in accordance with the Danish
Corporate Governance Recommendations

Competencies essential to UIE Plc.

Martin Bek-Nielsen brings extensive experience in interna-
tional business and the edible oil industry, combined with
strong regional expertise. His key areas of competence
include:

- In-depth knowledge of business environment and culture
in South East Asia
- Board experience in international and listed companies
- Experience in commercial aspects within the edible oil
industry

Board positions

- United Plantations Berhad
- Unitata Berhad
- Member of the Malaysian Palm Oil Association Working
Committee - Marketing and Promotion
- UniFuji Sdn Bhd

Other commercial duties

- Commercial Director of Unitata Berhad and UniFuji Sdn
Bhd, Malaysia

Education

Bachelor's degree in agricultural economics from the Royal
Danish Veterinary and Agricultural University

1) Martin Bek-Nielsen holds 201,740 shares directly and 8,680,319 shares indirectly
via joint ownership (5:50) of Brothers Holding (Brothers Holding owns 17,360,638
shares in UIE as of 31 December 2025)