



Matthew Watts, Board Director

Born: 1975
Nationality: British
Resident: United Kingdom
Position: Responsible Investing
Manager of British Interna-
tional Investment Plc.

No. of shares: 299

UIE Plc.

Positions

2025 Elected by the Shareholders for the first time.
Re-elected in 2026.

2025 Member of the Audit Committee

Independence

Considered independent under the Danish Corporate
Governance Recommendations

Competencies essential to UIE Plc.

Matthew Watts brings extensive expertise in environmental
and sustainability matters, combined with strong experi-
ence in investment and risk management. His key areas of
competence include:

- Environmental, social and sustainability due diligence
assessment and monitoring
- Development finance investing with experience in Africa,
South Asia and Southeast Asia
- Post-acquisition integration
- Risk and opportunity management
- Portfolio environmental liability assessment and financial
modelling

Previous positions

- 2011 - 2017: Consultant, Environmental Resources Man-
agement (ERM), London
- 2004 - 2011: Technical Director, URS Corporation
- 2000 - 2004: Project Manager, WS Atkins

Education

Matthew Watts completed his schooling in the United
Kingdom before attending university, graduating with a
Bachelor of Science in 1996 and a Master of Science in 1998.